



To whom it may concern,

Monday March 19, 2012

I found that Romanita was diligent in learning first about my company, and our specialized field. Once she understood, she was very empathic in finding the right choice of person for different positions.

I was able to cut down my interview time by 80%. She did the elimination process for me!

Romanita helps with the paper work involved, once we established our relationship, so I am not bogged down with that ever time I need a placement. She understands how valuable my time is, so had everything in order for my signatures.

Some employees are more sensitive to reprimands and Romanita expertise is invaluable in the first three months. She worked weekly to support my efforts to have a productive employee with in first three months. When a new employee had a concern and was unsure how to approach me, Romanita left a welcoming door open for them to express their concerns.

With Romanita mediating for me, it left me more time to attend to other business. Once she spoke or meet with the new employee and have a solution then, she would advise me on the best approach.

I have worked with other job placement individuals, but feel that with out the encouragement and support from Romanita I would have given up my business long ago. Her constant looking out for me when I am in need have been comforting and still is today. I have been in business over 27 years.

She is sensitive, emphatic, persistent, helpful, accommodating, and reliable and goes the extra mile to ensure the fit will work.

Sincerely,

Asha McLeod, Owner and Founder of Jazma Hair Inc.